



Diversity works here.

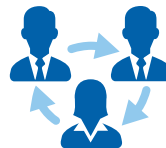
# Make a difference with your Ability.

At RBC, we embrace diversity and inclusion as a fundamental value. We strive to identify and accommodate the needs of persons with disAbilities. Here, you will be empowered to reach your full potential in a supportive organization that celebrates your Abilities and gives you every opportunity to excel in your career and grow professionally. We'll invest in you and in everything that's important to you, because your success means success for us all. **Join us.**



RBC REACH | Employee Resource Group

The RBC REACH Employee Resource Group provides you with outstanding support and valuable resources, enabling you to showcase your talent and achieve your full potential.



Mentoring and networking



Tools and support



Awareness training

## ACCOMMODATIONS AT A GLANCE

Flexible work schedule



Adaptive technology



Different training methods



Workspace modification





# Helping clients thrive and communities prosper.

## RECRUITMENT PROGRAMS DESIGNED FOR YOU

We value the skills you bring and want to help you achieve your ultimate potential. **PyP** provides all persons with disAbilities with outstanding support and accommodation. Through a **Career Edge** internship, recent grads gain a head start in their careers.

### PURSUE YOUR POTENTIAL (PyP) PROGRAM



Equal opportunity hiring program



Supported accommodation process

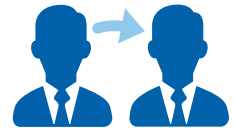


Exclusive info on featured jobs, tips, events and more

### CAREER EDGE INTERNSHIP PROGRAM



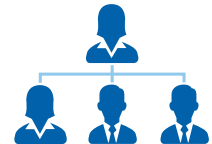
6- to 12-month internship



Bridge the no-experience, no-job gap



Career coaching and mentorship



Networking opportunities

“ I was given opportunities and support to experiment, and to test how far I could go. I’ve had the privilege to work for leaders who live the values of RBC. Their impact on me is inestimable, and from the bottom of my heart I wish to thank them. ”

**Andrew Robinson**

Initiatives and Implementation Coordinator



LEARN MORE AND APPLY AT:  
[rbc.com/pursueyourpotential](http://rbc.com/pursueyourpotential)



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